The purpose of these Release Notes is to inform OneUSG Connect technical staff and functional users of the scheduled 5.10 release of University System of Georgia (USG) functional application enhancements.

OneUSG Connect **Release 5.10** is currently scheduled for **Friday June 28, 2019**.

Release HREL 5.10

General Information	
Business Processes and Job Aids	Changes to the following Business Processes and Jobs Aids have been included in this release:
Known Issues	Resolutions to the following Known Issues have been included in this release:

Technical Information	
Database	
Prerequisites	
Technical	
Functional	

Module Specific Information

Absence Management (ABS)

Modifications to Existing Processes

Reports/Queries

Page Changes

Benefits Administration (BN)

Modifications to Existing Processes

These items relate to the setup of the TIAA/Retirement @ Work project	
Feedback file from TIAA migration to HPROD - app engine BOR_TIAA_SVP	This item will load the feedback file received from TIAA
TIAA - migration of Remittance (CR) program - app engine BOR_CENSUS_R	This item will create the remittance file that is sent to TIAA
TIAA Census file migration - app engine BOR_CENSUS_O	This item will create the census file that sends savings plan eligibility information to TIAA
TIAA migration for Retirement at work project - tiles and code updates	This item populates the tiles in ESS that appear when employees have an open election window for mandatory plan and when employees are eligible to contribute to voluntary savings plans
DBI - TIAA task for RICE120-0527_post.sql – Execute script to seed custom BOR_ORP_TRS_ELECT table	This item creates the initial population of the table where ORP eligibility and open election windows are stored

DBI for TIAA - RICE120-0527_SvngInvTbl.sql – Insert Retirement Vendor into Savings Tables	This item populates savings tables with the new consolidated vendor "Retirement"

Reports/Queries

Page Changes

Careers (CR)

Modifications to Existing Processes

Reports/Queries

Page Changes

Commitment Accounting (CA)

Modifications to Existing Processes

Reports/Queries

New PS_ENC_CUR_ARC table	The new PS_ENC_CUR_ARC table is a copy of the PS_ENCUMB_CURR table being used/updated as part of the encumbrance processes (specifically the BORENCMB program) This table will only be accessible through query and will be used to create a new query (based on the current BOR_CA_ENCUMB_CURR_SSC query) to enable institutions to validate encumbrance calculations.

Page Changes

Faculty Events (MFE)

Modifications to Existing Processes

Reports/Queries

Page Changes

Human Resources (HR)

Modifications to Existing Processes

Reports/Queries

Page Changes

Payroll (PY)

Modifications to Existing Processes/Tables

Deduction Codes Added for GSEPS Retirement Plan – 01GERS & 01G401	The Georgia State Employees' Pension and Savings Plan (GSEPS) is a retirement plan comprising a Defined Benefit Pension Plan and a 401(k) Plan with a matching employer contribution. The pension component of GSEPS is mandatory for eligible employees. The University System of Georgia recognizes eligibility for vested GSEPS members as a state retirement plan. The deductions codes 01GERS-Employees' Pension/Savings Plan and 01G401-GSEPS 401K have been configured in OneUSG Connect for calculation and deduction of GSEPS contributions. *Set up HCM > Product Related > Payroll for North America > Deductions > Deduction Table*
GSEPS Added to Common Remitter Processing	The following Common Remitter Retirement Processes have been modified to include the GSEPS Retirement Plan: RET Provider Work Tbl Load RET Add Contribution Row RET Adjustments RET Provider Validation RET Provider Final Extract

	The ERS Summary Report modification is currently in progress. *BOR Customizations > BOR Payroll > Common Remitter > Retirement > Retirement Processes*
Generic Retirement Provider Added to Common Remitter Processing	With the transition to TIAA for Retirement @ Work functionality the Common Remitter provider selection will be modified, after all June Common Remitter processes are completed, to only include provider 4 – Retirement. TIAA will maintain employee provider elections and this generic provider description used in OneUSG Connect. When running ORP Inquiry or TSA Inquiry menu options use the wild card (%) in the Provider Field and 4-Retirement will be returned. *BOR Customizations > BOR Payroll > Common Remitter > Retirement > Retirement ORP Inquiry* *BOR Customizations > BOR Payroll > Common Remitter > TSA > TSA Inquiry*
Compensation Rate Codes Added to Compensation Rate Code Table	The new Non-Standard Employee and Supplemental Pay Matrix provides the applicable Compensation Rate Code to be selected on the Compensation Page in Job Data. To support this functionality the following Compensation Rate Codes have been added to OneUSG Connect: MCACPF – Acad Consortium Prog Faculty MCACPS – Acad Consortium Prog Staff MCAFA – Academic Faculty Admin Assign MCCAR – Car Allowance MCCDI – Course Delivery Incentive MCHOU – Housing Allowance MCOVL – Overload MCPAL – President Allowance MCSUB – Subsistence Allowance MCTAF – Temporary Assignment Faculty MCTAS – Temporary Assignment Staff MCTAT – Temporary Assignment Student

	Set Up HCM > Product Related > Payroll for North America > Compensation and Earnings > Compensation Rate Code Table
Retro Pay Earnings Codes Added to Earnings Table and USG Retro Pay Program	A Retro Pay Trigger is created when JOB COMP_FREQUENCY (Compensation Frequency) or COMPRATE (Compensation Rate) is updated with a date in a pay period prior to the employee's current pay period. The process of using new Compensation Rate Codes with corresponding earnings codes in Job Earnings Distribution required new retro pay earnings codes be created for inclusion in the USG Retro Pay Program. The following earnings codes will be available in time for August Monthly payroll processing (the first time retro MCOP could be processed): RUF – Retro SUF (Supp Pay Ret Elig Faculty) RUS – Retro SUS (Supp Pay RET Elig Staff) RNS – Retro SNS (Supp Pay Non Ret Elig Staff) ROL – Retro OVL (Faculty Overload) RCR – Retro CAP (Car Allowance Pensionable) RCC – Retro CAC (Car Allowance Non-Pensionable) RPL – Retro PAL (Presidential Allowance_PEN) RPN – Retro PAN (Presidential Allowance_NO PEN) RHP – Retro HOP (Housing Allowance-Pensionable) RHO – Retro HOU (Housing-Non Pensionable) RSB – Retro SUB (Subsistence-Adds to Gross) RST – Retro STU (Student Pay) *Set Up HCM > Product Related > Payroll for North America > Compensation and Earnings > Earnings Table* *Set Up HCM > Product Related > Payroll for North America > Retroactive Payroll > Retro Pay Program*

Reports/Queries

Employee Self-Service (ESS) Paycheck Update	With the transition to TIAA for Retirement @ Work functionality, the ESS Pay Statement will no longer reflect the ORP, 403b, 403 Roth, 457b or 457 Roth provider in the employees' Before-Tax Deductions, After-Tax Deductions and Employer Paid Benefits Deduction Description. With the creation of the generic provider 4 – Retirement the provider specific detail is no longer maintained in OneUSG Connect so this detail is not available to be printed on the employee's ESS Paycheck. Effective with July paydates Deduction Descriptions will be: ORPLMT Retirement ORP Retirement 403B Retirement 457B Retirement 403RTH Retirement 457RTH Retirement *Payroll for North America > Payroll Processing USA > Produce Payroll > Review Self Service Paycheck* *Employee Self Service > Pay*

Page Changes

Additional Pay Reasons	The Additional Pay page has been modified to include new Reasons to align with the Non-Standard Employee and Supplemental Pay Matrix. Practitioners can select the Additional Pay Reason that corresponds to the Additional Pay Earnings Code used for the employee. *Payroll for North America > Employee Pay Data USA > Create Additional Pay*
Historical Payroll Data	A link has been added within some PeopleSoft delivered pages that will allow practitioners to drill into history to supplement what was originally converted to core PeopleSoft tables. The following payroll pages have been

	modified to include this drill-down functionality: ***Earnings Balances*** Payroll for NA > Periodic Payroll Events > Balance Reviews > Earnings ***Deduction Balances*** Payroll for NA > Periodic Payroll Events > Balance Reviews > Deductions ***Tax Balances*** Payroll for NA > Periodic Payroll Events > Balance Reviews > Taxes ***Paycheck*** Payroll for NA > Payroll Processing USA > Produce Payroll > Review Paycheck ***Employee Tax Data (Federal & State)*** Payroll for NA > Employee Pay Data USA > Tax Information > Update Employee Tax Data

Security (SC)

Modifications to Existing Processes

Reports/Queries

Page Changes

Time and Labor (TL)

Modifications to Existing Processes

Reports/Queries

Page Changes

Other Notes	
Next Scheduled Release	5.11- July 26, 2019 5.12 – August 23, 2019 6.0 – December 13, 2019
More Information and Support	For business impact emergency issues, contact OneUSG Connect at oneusgsupport@usg.edu.