

**MINUTES OF THE MEETING OF THE
BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA
HELD AT
Atlanta, Georgia
November 12-13, 2013**

CALL TO ORDER

The Board of Regents of the University System of Georgia met at approximately 2:01 p.m. on Tuesday, November 12, and 9:40 a.m. on Wednesday, November 13, 2013, in room 7007 of the Board's offices, 270 Washington St. SW, Atlanta, Georgia. The Chair of the Board, Regent William H. NeSmith, Jr., called the meeting to order. Present, in addition to Chair NeSmith, were Vice Chair Philip A. Wilheit, Sr.; and Regents C. Dean Alford; Kenneth R. Bernard, Jr.; Lori Durden; Larry R. Ellis; Rutledge A. Griffin, Jr.; C. Thomas Hopkins, Jr.; James M. Hull; Donald M. Leebern, Jr.; Doreen Stiles Poitevint; Neil L. Pruitt, Jr.; Scott Smith; Benjamin J. Tarbutton, III; Richard L. Tucker; T. Rogers Wade; Larry Walker; and Don L. Waters. Regent Kessel D. Stelling, Jr., was excused both days.

INVOCATION AND PLEDGE

The invocation and Pledge of Allegiance were given both days by Regent Doreen Stiles Poitevint.

SAFETY BRIEFING

The safety briefing was given by Chief Bruce Holmes.

ATTENDANCE REPORT

The attendance report was given by Secretary Burns Newsome.

APPROVAL OF MINUTES

The minutes of the Board of Regents meeting conducted on October 9-10, October 30, and November 6, 2013, were unanimously approved.

SOUTHERN POLYTECHNIC STATE UNIVERSITY REPRESENTATIVES

At approximately 2:04 p.m. on Tuesday, November 12, 2013, Chair NeSmith introduced three student representatives from Southern Polytechnic State University: Eric Cooney; Trent Anderson; and Austin Clayton. Messrs. Cooney, Anderson, and Clayton requested opportunity to voice points in opposition to the institution's proposed consolidation with Kennesaw State University, speaking of SPSU's unique character and traditions, as well as the perceived general opinion of the student body, and called for more research into the matter.

SPECIAL CONSOLIDATION

At approximately 2:15 p.m. on Tuesday, November 12, 2013, Chair NeSmith introduced Assistant Vice Chancellor for Planning and Implementation Shelley Nickel. Ms. Nickel presented to the Board the rationale, principles, tasks, and timeline regarding the proposed consolidation of Southern Polytechnic State University with Kennesaw State University. An interruption occurred at 2:30 p.m.; the Board resumed activity at 2:35 p.m.

Ms. Nickel explained to the Board that there is much yet to work through: final consolidation is contingent upon final accreditation; class sizes are unlikely to increase, and SPSU's programs are especially sensitive to that. Regent Philip A. Wilheit, Sr., stated he would like the Board to make every effort to keep an iteration of the name Southern Polytechnic State University on diplomas of that school's graduates. Regent Wilheit also read to the Board a letter of support from the Cobb County Chamber of Commerce. With

motion properly made and variously seconded, the Regents present voted unanimously in favor of consolidation of Kennesaw State University and Southern Polytechnic State University. A copy of Ms. Nickel's presentation, and a recording of her complete remarks, is on file with, and available for inspection in, the Office of the Secretary to the Board.

COMMITTEE OF THE WHOLE: ORGANIZATION & LAW

The Committee on Organization and Law, meeting as the Committee of the Whole, met at approximately 2:42 p.m. on Tuesday, November 12, 2013. Committee Chair Rutledge A. Griffin introduced Vice Chancellor for Legal Affairs Burns Newsome. Mr. Newsome presented to the Board a roster of policies, determined through a process of systematic review of the Board of Regents Policy Manual to be outdated, unduly burdensome, or serve to hinder, rather than promote, institutional missions. These were first presented for the Board's review during its September 11, 2013, meeting. The Board approved four policies, attached hereto as Appendix I. A recording of Mr. Newsome's remarks is on file with, and available for inspection in, the Office of the Secretary to the Board.

PRESENTATION: ARCHWAY PARTNERSHIP

At approximately 2:50 p.m., Chair NeSmith introduced Archway Partnership Director Mel Garber, University of Georgia College of Environment and Design Dean Dan Nadenicek, and Archway Partnership Hall County Chair Jack Edmunds, who presented information about the Archway Partnership. The Archway Partnership is a University of Georgia community engagement platform, created to enhance the land grant mission of teaching, research, and service, while addressing self-identified community priorities in selected locations across the state. A recording of Mr. Garber's, Dean Nadenicek's, and Mr. Edmunds' remarks is on file with, and available for inspection in, the Office of the Secretary to the Board.

PERFORMANCE: COLUMBUS STATE UNIVERSITY SCHWOB SCHOOL OF MUSIC

At approximately 9:43 a.m. on Wednesday, November 13, 2013, the Board of Regents and meeting attendees were treated to a performance by a Columbus State University Schwob School of Music string quartet.

CHAIRMAN'S REMARKS

Chair NeSmith gave his remarks at approximately 10:02 a.m. on Wednesday, November 13, 2013. Chair NeSmith thanked the Board for the opportunity to serve, and thanked them for their service. He lauded USG students', and their families', eagerness in seeking their educations, and commended USG staff for handling with seeming ease daily matters that confronted the Board and the USG. Chair NeSmith also thanked Gov. Nathan Deal and the Georgia General Assembly for their continued support.

Chair NeSmith asserted through an aphorism his feelings on the USG: "If you want to run fast, run alone. If you want to run far, run together." He listed among USG priorities maximizing the potential of Complete College Georgia and massive open online courses; and to constantly strive to be better stewards of USG assets, people, programs, and facilities. Chair NeSmith concluded that he is pleased with continued efforts to reach out into what he called "the other Georgia," its rural areas, citing the Archway Partnership as just such a success.

ECONOMIC DEVELOPMENT UPDATE

At approximately 10:17 a.m. on Wednesday, November 13, 2013, Regent Larry Ellis introduced Vice Chancellor for Economic Development Mark Lytle, to provide an update on the USG's efforts in that area. Dr. Lytle spoke of a fruitful forum with the Technical College System of Georgia, and efforts to work more closely to further Georgia's economic development. Dr. Lytle intimated there would be a focus through the USG in the commercialization of intellectual property. A recording of Dr. Lytle's complete remarks is on file with, and available for inspection in, the Office of the Secretary to the Board.

COMMITTEE OF THE WHOLE: PERSONNEL & BENEFITS

The Committee on Personnel and Benefits, meeting as the Committee of the Whole, met at approximately 10:29 a.m. on Wednesday, November 13, 2013. Committee Chair Neil Pruitt introduced Total Rewards Steering Committee Chair Valerie Hepburn, who presented an update on the procurement processes for the new USG health insurance plans. The Board approved the Medicare-Eligible and Enrolled Retiree Strategy, designed to see that all eligible persons become enrolled in all appropriate parts of Medicare for primary coverage, making USG health insurance the secondary payer on any claims. This is advantageous to the retirees and their dependents, and to the USG, for cost and coverage purposes. A copy of Dr. Hepburn's presentation, and a recording of her complete remarks, is on file with, and available for inspection in, the Office of the Secretary to the Board.

GEORGIA REGENTS UNIVERSITY EIGHT-YEAR PLAN: UPDATE

At approximately 11:00 a.m. on Wednesday, November 13, 2013, Chair NeSmith introduced Georgia Regents University President Ricardo Azziz, who presented to the Board the institution's updated eight-year plan. A copy of President Azziz's presentation, and a recording of his complete remarks, is on file with, and available for inspection in, the Office of the Secretary to the Board.

CHANCELLOR'S REMARKS

Chancellor Henry M. Huckaby gave his remarks at approximately 11:29 a.m. on Wednesday, November 13, 2013. The Chancellor began by thanking the Board for its efforts in 2013, and especially to Chairman NeSmith for overseeing this year great change in the System. Chancellor Huckaby also took opportunity to introduce the USG's new Military Outreach Coordinator, Col. David Snow.

COMMITTEE REPORTS

The reports of the standing committees are attached hereto.

UNFINISHED BUSINESS

There was none.

NEW BUSINESS

Regent Neil Pruitt announced that the annual fundraising gala, the Regents' Salute to Education, will be Saturday, March 22, 2014. He elaborated that 2014 will see a redirection for the University System of Georgia Foundation, particularly the format of the gala, which will allow for more mingling and conversation. The Board approved delegating to Chancellor Henry M. Huckaby authority to take action in the Board's best interests until it reconvenes January 8, 2014. The Board approved a slate of meeting dates and locations for 2014.

PETITIONS AND COMMUNICATIONS

There were none.

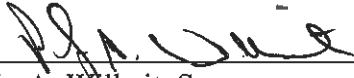
EXECUTIVE SESSION

At approximately 12:15 p.m. Wednesday, November 13, 2013, Chair NeSmith called for an executive session for the purpose of discussing personnel matters. With motion properly made and variously seconded, the Regents voted unanimously to go into executive session. University System of Georgia staff members who were also present for portions of the executive session included Chancellor Huckaby and members of his staff. An affidavit regarding this executive session is on file with the Office of the Secretary to the Board.

Chair NeSmith reconvened the Board in its regular session at approximately 12:43 p.m. and announced that no actions were taken during executive session.

ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at approximately 12:45 p.m. on Wednesday, November 13, 2013.



Philip A. Wilheit, Sr.
Chair, Board of Regents
University System of Georgia



J. Burns Newsome
Secretary, Board of Regents
University System of Georgia

MINUTES OF THE MEETING OF THE EXECUTIVE AND COMPENSATION COMMITTEE

The Executive and Compensation Committee of the Board of Regents of the University System of Georgia met on Tuesday, November 12, 2013, in Room 7019 of the Board's offices, 270 Washington St. SW, Atlanta, Georgia. The chair of the committee, Regent William H. NeSmith, called the meeting to order at approximately 1:30 p.m. Present, in addition to Chair NeSmith, were Vice Chair Philip A. Wilheit, Sr.; and Regents Kenneth R. Bernard, Jr.; Larry R. Ellis; Benjamin J. Tarbutton, III; and Larry Walker. Regent Kessel D. Stelling, Jr., was excused.

1. The committee heard an informational item regarding a proposed revision to Board of Regents Policy Employment of Relatives.
2. The committee reviewed the slate of will review the 2014 Board of Regents meeting dates, approved during the October 8-9, 2013, Board of Regents meeting.

EXECUTIVE SESSION

At approximately 1:43 p.m., Chair William H. NeSmith called for an executive session for the purpose of discussing personnel and legal matters. With motion properly made and seconded, the Regents who were present voted unanimously to go into executive session. An affidavit regarding this executive session is on file in the Office of the Secretary to the Board.

Chair NeSmith reconvened the committee in its regular session at approximately 1:48 p.m. and announced that no actions were taken during executive session.

ADJOURNMENT

There being no further business to come before the committee, the meeting was adjourned at approximately 1:48 p.m. on Tuesday, November 12, 2013.

MINUTES OF THE MEETING OF THE COMMITTEE ON ACADEMIC AFFAIRS

The Committee on Academic Affairs met at approximately 3:10 p.m. on Tuesday, November 12, 2013, in the Room 5158 of the Board's offices, 270 Washington St. SW, Atlanta, Georgia. Committee Chair C. Dean Alford called the meeting to order. Committee members in attendance, in addition to Chair Alford, were Regents Lori S. Durden; Larry R. Ellis; Rutledge A. Griffin, Jr.; C. Thomas Hopkins; Neil L. Pruitt; Benjamin J. Tarbutton, III; and T. Rogers Wade. The Vice Chair of the Board, Regent Philip A. Wilheit, Sr., also was in attendance.

1. The committee heard an informational report from the Math and English Learning Support Task Force.
2. The Board approved establishment of a Bachelor of Business Administration with a major in Healthcare Administration at Valdosta State University.
3. The Board approved establishment of a Master of Laws Degree at Georgia State University.
4. The Board approved establishment of a Bachelor of Arts with a major in Communication at the University of North Georgia.
5. The Board approved termination of 18 degree options at Abraham Baldwin State College; seven degrees at Atlanta Metropolitan State College; 20 programs at the Georgia Institute of Technology; two programs at Southern Polytechnic State University; 11 programs at the University of North Georgia; 81 programs at Valdosta State University; and two programs at Columbus State University.
6. The Board approved a mission change request for Gordon State College.
7. The Board approved certain named faculty appointments and endowed positions, copies of which are on file with, and available for inspection in, the Office of the Secretary to the Board.

ADJOURNMENT

There being no further business to come before the committee, the meeting was adjourned at approximately 3:50 p.m. on Tuesday, November 12, 2013.

MINUTES OF THE MEETING OF THE COMMITTEE ON ORGANIZATION AND LAW

The Committee on Organization and Law met on Tuesday at approximately 3:55 p.m. on Tuesday, November 12, 2013, in the Room 5158 of the Board's offices, 270 Washington St. SW, Atlanta, Georgia. Committee Chair Rutledge A. Griffin, Jr. called the meeting to order. Committee members in attendance, in addition to Chair Griffin, were Regents C. Dean Alford; Lori S. Durden; Larry R. Ellis; Rutledge A. Griffin, Jr.; C. Thomas Hopkins; Neil L. Pruitt; Benjamin J. Tarbutton, III; and T. Rogers Wade.

1. The Board approved security authorizations for certain named personnel at the Georgia Institute of Technology and Savannah State University, to apply for and receive United States Government security clearance related to classified government research.

EXECUTIVE SESSION

At approximately 4:01 p.m. on Tuesday, November 12, 2013, Chair Griffin called for an executive session for the purpose of discussing personnel matters and student records. With motion properly made and seconded, the Regents who were present voted unanimously to go into executive session. An affidavit regarding this executive session is on file in the Office of the Secretary to the Board.

Chair Griffin reconvened the committee in its regular session at approximately 4:43 p.m. and announced that no actions were taken during executive session. With motion properly made and unanimously seconded, the Regents who were present voted to deny the applications for review submitted by Mr. Rodney Rouse of Albany State University; Mr. Anthony Duva of Georgia Regents University; and three student applications for review, numbered 2260, 2269, and 2270; and continued one student application for review, numbered 2261.

ADJOURNMENT

There being no further business to come before the committee, the meeting was adjourned at approximately 4:45 p.m. on Tuesday, November 12, 2013.

**MINUTES OF THE MEETING OF THE
COMMITTEE ON FINANCE AND BUSINESS OPERATIONS**

The Committee on Finance and Business Operations of the Board of Regents of the University System of Georgia met at approximately 3:10 p.m. on Tuesday, November 12, 2013, in Room 7007 of the Board's offices, 270 Washington St. SW, Atlanta, Georgia. The chair of the committee, Regent Kenneth R. Bernard, Jr., called the meeting to order. Present, in addition to Regent Bernard, were Regents Donald M. Leebern, Jr.; Doreen Stiles Poitevint; E. Scott Smith; Richard L. Tucker; Larry Walker; and Don L. Waters. The Chair of the Board, Regent William H. NeSmith, Jr., also was present. Regent Kessel D. Stelling, Jr., was excused.

1. The Board approved Georgia State University President Mark P. Becker's request for a professional program, in-state student tuition rate of \$6,900 per semester (\$575 per credit hour), and a professional program, out-of-state student tuition rate of \$16,740 per semester (\$1,395 per credit hour), for the Master of Laws (LL.M.) degree program, effective Fall 2014, contingent upon approval of the program by the Board of Regents.
2. The committee heard an informational item on the First Quarter Revenues and Expenditures for the University System of Georgia.

ADJOURNMENT

There being no further business to come before the committee, the meeting was adjourned at approximately 3:23 p.m. on Tuesday, November 12, 2013.

MINUTES OF THE MEETING OF THE COMMITTEE ON INTERNAL AUDIT, RISK & COMPLIANCE

The Committee on Finance and Business Operations of the Board of Regents of the University System of Georgia met at approximately 3:25 p.m. on Tuesday, November 12, 2013, in Room 7007 of the Board's offices, 270 Washington St. SW, Atlanta, Georgia. The chair of the committee, Regent Larry Walker, called the meeting to order. Present, in addition to Regent Walker, were Regents Kenneth R. Bernard; Donald M. Leebern, Jr.; Doreen Stiles Poitevint; E. Scott Smith; Richard L. Tucker; and Don L. Waters. The Chair of the Board, Regent William H. NeSmith, Jr., also was present. Regent Kessel D. Stelling, Jr., was excused.

1. The Board approved the November 2013 System Office Internal Audit Plan, on file and available for inspection in the Office of Internal Audit. The Board further approved that the University System of Georgia Chief Audit Officer be authorized to approve revisions and modifications to the System Office internal audit plan, with notification to the Committee on Internal Audit, Risk, and Compliance.
2. The committee heard an informational item regarding implementation of a USG program to detect fraud through ethics training, a reporting hotline, follow-on investigations, and through cooperation with the Georgia Department of Law.

EXECUTIVE SESSION

At approximately 3:30 p.m. on Tuesday, November 12, 2013, Chair Walker called for an executive session for the purpose of discussing personnel matters. With motion properly made and seconded, the Regents who were present voted unanimously to go into executive session. An affidavit regarding this executive session is on file in the Office of the Secretary to the Board.

Chair Walker reconvened the committee in its regular session at approximately 3:55 p.m. and announced that no actions were taken during executive session.

ADJOURNMENT

There being no further business to come before the committee, the meeting was adjourned at approximately 3:57 p.m. on Tuesday, November 12, 2013.

MINUTES OF THE MEETING OF THE COMMITTEE ON REAL ESTATE AND FACILITIES

The Committee on Finance and Business Operations of the Board of Regents of the University System of Georgia met at approximately 4:05 p.m. on Tuesday, November 12, 2013, in Room 7007 of the Board's offices, 270 Washington St. SW, Atlanta, Georgia. The vice chair of the committee, Regent Doreen Stiles Poitevint, called the meeting to order. Present, in addition to Regent Poitevint, were Regents Kenneth R. Bernard; Donald M. Leebern, Jr.; E. Scott Smith; Richard L. Tucker; Larry Walker; and Don L. Waters. The Chair of the Board, Regent William H. NeSmith, Jr., and Vice-Chair, Regent Philip A. Wilheit, Sr., also were in attendance. Regent Kessel D. Stelling, Jr., was excused.

1. The committee heard an informational item on environmental and occupational safety activities for Fiscal Year 2013, in conformance with Board of Regents policy 9.12.4, Environmental and Occupational Safety.
2. The Board declared approximately 1.075 acres of unimproved real property and an additional approximately 0.045 acre required for easements in Athens-Clarke County to be no longer advantageously useful to the University of Georgia or other units of the University System of Georgia, but only to the extent, and for the purpose, of allowing the exchange of the BOR property and the easement property for 1.075 acres of improved real property adjacent to UGA's Chicopee Complex, for the benefit of UGA. Legal details involved with this exchange of real property will be handled by the Georgia Department of Law.
3. The Board authorized execution of a subrental agreement between the Georgia Tech Research Corporation, sub-landlord, and the Board of Regents, sub-tenant, for academic and administrative support space located at 75 5th Street, 9th floor, Atlanta, for the period December 1, 2013, through June 30, 2014, for the use of the Georgia Institute of Technology.
4. The Board authorized execution of a rental agreement between Fairlead Commercial Real Estate, LLC, landlord, and the Board of Regents, tenant, for educational and administrative support space located at 34 Peachtree Street, Atlanta, for the period November 1, 2013, through June 30, 2014, for the use of Georgia State University.
5. The Board authorized execution of a rental agreement between Ten Park Place Partners, LLC, landlord, and the Board of Regents, tenant, for administrative support space located at 10 Park Place, Atlanta, for the period November 1, 2013, through June 30, 2014, for the use of Georgia State University.
6. The Board declared the building at 190 Technology Circle, Savannah, to be no longer advantageously useful to the Georgia Institute of Technology or other units of the University System of Georgia, but only to the extent and for the purpose of allowing the sublease of this real property. The Board authorized execution of a subrental agreement between the Board of Regents, landlord, and Gulfstream Aerospace Corporation, tenant, for the building at 190 Technology Circle, Savannah, for the period December 16, 2013, through June 30, 2023.
7. The Board declared approximately 1.43 acres of real property located on the campus of Gordon State College to be no longer advantageously useful to GSC or other units of the University System of Georgia. The Board authorized the execution of a ground lease, including necessary access, use, and

construction easements and encroachments, between the Board of Regents and Gordon State College Properties Foundation III, LLC, for the purpose of providing a student activity and recreation center.

8. The Board released a reversionary interest in approximately 0.289 acres of real property in Douglas, Georgia, but only to the extent and for the purpose of allowing this real property to be used by the Georgia Department of Transportation for road enhancements that will benefit the Douglas Municipal Airport.
9. The Board declared Bolton Hall, also known as Bolton Dining Commons, 315 Baxter Street, Athens, on the campus of the University of Georgia, to be no longer advantageously useful to UGA or other units of the University System of Georgia, and authorized demolition and removal of this building.
10. The Board appointed the first-named construction management firm listed below for Project No. BR-10-1402 (J-234), University of Georgia Science Learning Center, and authorize the execution of a contract with the identified firm. Should it not be possible to execute a contract with the top-ranked firm, staff will then attempt to execute a contract with the other listed firms in rank order.

Total Project Cost: \$48,000,000.00

Construction Cost (Stated Cost Limitation): \$36,810,000.00

Number of firms that applied for this commission: 18

Recommended firms in rank order:

1. Whiting-Turner Contracting Company, Atlanta
2. Balfour Beatty Construction, Atlanta
3. Holder Construction Group, LLC, Atlanta
4. KBR Building Group, Atlanta

11. The Board appointed the first-named construction management firm listed below for Project No. BR-30-1401, Gilbert H. Boggs Chemistry Building Renovation, Georgia Institute of Technology, and authorized the execution of a contract with the identified firm. Should it not be possible to execute a contract with the top-ranked firm, staff will then attempt to execute a contract with the other listed firms in rank order.

Total Project Cost: \$9,900,000.00

Construction Cost (Stated Cost Limitation): \$7,400,000.00

Number of firms that applied for this commission: 18

Recommended firms in rank order:

1. Structor Group, Inc., Atlanta
2. DPR Hardin Construction, Atlanta
3. RK Redding Construction, Inc., Bremen
4. Gay Construction Company, Smyrna
5. Balfour Beatty Construction, Atlanta

12. The Board appointed the first-named master planning firm listed below for Project No. BR-40-1403, GRU Enterprise Master Plan, Georgia Regents University, and authorized the execution of a contract with the identified firm. Should it not be possible to execute a contract with the top-ranked firm, staff

will then attempt to execute a contract with other listed firms in rank order.

Total Project Cost: \$2,500,000.00

Number of firms that applied for this commission: 10

Recommended firms in rank order:

1. SmithGroupJJR, Ann Arbor, MI
2. Sasaki Associates, Watertown, MA
3. Perkins + Will, Atlanta
4. Ayers Saint Gross, Baltimore, MD

EXECUTIVE SESSION

At approximately 4:27 p.m. on Tuesday, November 12, 2013, Committee Vice Chair Poitevint called for an executive session for the purpose of discussing real estate transactions. With motion properly made and seconded, the Regents who were present voted unanimously to go into executive session. An affidavit regarding this executive session is on file in the Office of the Secretary to the Board.

Vice Chair Poitevint reconvened the committee in its regular session at approximately 4:40 p.m. and announced that no actions were taken during executive session.

ADJOURNMENT

There being no further business to come before the committee, the meeting was adjourned at approximately 4:41 p.m. on Tuesday, November 12, 2013.

**MINUTES OF THE
GRADUATE MEDICAL EDUCATION COMMITTEE**

The Graduate Medical Education Committee met on Wednesday, November 13, 2013, at approximately 9:00 a.m. in room 5158 of the Board's offices, 270 Washington Street SW, Atlanta, Georgia. Committee members in attendance were Chair C. Thomas Hopkins, Jr.; and Regents Kenneth R. Bernard, Jr.; Donald M. Leebern, Jr.; and Regent Neil L. Pruitt, Jr.

1. The committee heard an information item on graduate medical education expansion activities.
2. The Board approved specific funding recommendations for hospitals interested in or currently pursuing new GME programs, as recommended by the GREAT during its November 8, 2013, meeting.

ADJOURNMENT

There being no further business to come before the committee, the meeting was adjourned at approximately 9:35 a.m. on Wednesday, November 13, 2013.

MINUTES OF THE MEETING OF THE COMMITTEE ON ECONOMIC DEVELOPMENT

The Committee on Economic Development met on Wednesday, November 13, 2013, at approximately 9:00 a.m. in room 7019 of the Board's offices, 270 Washington Street SW, Atlanta, Georgia. The chair of the committee, Regent Larry R. Ellis, called the meeting to order at approximately 9:00 a.m. Present, in addition to Regent Ellis, were Regents C. Dean Alford; Lori Durden; and T. Rogers Wade. Regent C. Thomas Hopkins, Jr., was excused.

1. The committee discussed how the USG will enhance its support of the statewide business recruitment and expansion efforts.
2. The committee discussed how the USG will drive the creation of new Georgia businesses by developing an innovation and entrepreneurial friendly ecosystem across the system.
3. The committee discussed potential for suggesting future BOR-USG policy and legislative changes to enhance Georgia's abilities to leverage our intellectual property to a greater good; reduce barriers to institution/company collaboration; and enhance the process for USG researchers and companies to conduct sponsored research.
4. The committee discussed the USG's need to work in close collaboration with GDEcD, GRA and each USG institution to identify and monitor the creation, emergence, and level of success of early stage companies linked to USG institutions.

ADJOURNMENT

There being no further business to come before the committee, the meeting was adjourned at approximately 9:35 a.m. on Wednesday, November 13, 2013.

APPENDIX I

Policy 2.5.3 Personnel Policies

The president shall be responsible for the initial appointment of faculty members and administrative employees of each institution, the salary and all promotions of each, and be authorized to make all reappointments of faculty members and administrative employees, except as otherwise specified in this Policy Manual. The president has the right and authority to grant leaves of absence for up to one (1) year for members of the faculty for study at other institutions or for such reasons as the president may deem proper.

He/she shall make **such reports as required from time to time** ~~an annual report~~ to the Board, through the Chancellor or his/her designee, of the condition of the institution under his/her leadership (BoR Minutes, February, 2007; **October 2013**).

The president of each institution, or his/her designee, is authorized to accept on behalf of the Board the resignation of any employee of his/her institution (BoR Minutes, 1977-78, p. 123; 1982-83, p. 225).

APPENDIX I

Policy 8.2.23 Amorous Relationships*

A USG faculty or staff member, including a graduate teaching assistant, is prohibited from having an amorous relationship with any student who the faculty or staff member supervises, teaches, or evaluates in any way. Consistent with Policy 8.2.3, a USG employee is prohibited from having an amorous relationship with any other employee if either employee supervises, evaluates, or in any other way directly affects the terms or conditions of the other's employment. Any individual who violates this policy is subject to disciplinary action commensurate with the offense, up to and including termination.

**This is a new Board of Regents policy.*

APPENDIX I

Policy 8.3.7.2 Tenure Requirements

Tenure resides at the institutional level. Institutional responsibility for employment of a tenured individual is to the extent of continued employment on a 100 percent workload basis for two (2) out of every three (3) consecutive academic terms until retirement, dismissal for cause, or release because of financial exigency, or program modification as determined by the Board.

Only assistant professors, associate professors, and professors are eligible for tenure. Normally, only faculty who are employed full-time (as defined by Regents' policies) by an institution are eligible for tenure. However, faculty members holding these professorial ranks who are employed by or on the staff of **Georgia Regents University** a **USG institution** on less than a full-time basis, and **who are assigned by the USG institution to** or hold an appointment at **a non-USG corporate or governmental entity** ~~the Veterans Administration Medical Center Augusta,~~ shall, **subject to the approval of the Chancellor**, be eligible for promotion and/or the award of tenure by the institution president (BoR Minutes, August 2007). ~~Refer to Section 8.3.7.9 of this Policy Manual for more information on tenure for Georgia Regents University.~~

The term "full-time" is used in these tenure regulations to denote service on a 100 percent workload basis for at least two (2) out of three (3) consecutive academic terms. Faculty with non-tenure track appointments shall not acquire tenure. The award of tenure is limited to the above academic ranks and shall not be construed to include honorific appointments, such as adjunct appointments (BoR Minutes, October 2008).

APPENDIX I

Policy 8.3.9.1 Grounds for Removal

A tenured or non-tenured faculty member may be dismissed before the end of his/her contract term for any of the following reasons, provided that the institution has complied with procedural due process requirements:

1. Conviction or admission of guilt of a felony or of a crime involving moral turpitude during the period of employment—or prior thereto if the conviction or admission of guilt was willfully concealed.
2. Professional incompetency, neglect of duty, or default of academic integrity in teaching, in research, or in scholarship.
3. Unlawful manufacture, distribution, sale, use or possession of marijuana, a controlled substance, or other illegal or dangerous drugs as defined by Georgia laws; teaching or working under the influence of alcohol which interferes with the faculty member's performance of duty or his/her responsibilities to the institution or to his/her profession (BoR minutes 1989-90, pp.384-385).
4. Conviction or admission of guilt in a court proceeding of any criminal drug offense (BoR Minutes, 1989-90, pp. 384- 385).
5. Physical or mental incompetency as determined by law or by a medical board of three (3) or more licensed physicians and reviewed by a committee of the faculty.
6. False swearing with respect to official documents filed with the institution.
7. Disruption of any teaching, research, administrative, disciplinary, public service or other authorized activity.
8. Violation of, among other policies, Board Policy 8.2.1 (non-discrimination), Board Policy 8.2.16 (sexual harassment), or Board Policy 8.2.23 (amorous relationships).
89. Such other grounds for dismissal as may be specified in the Statutes of the institution.

Each institution, as a part of its statutes, may supplement Regents' policies governing causes for dismissal and procedures for dismissal. Each institution should provide for standards governing faculty conduct, including sanctions short of dismissal, and procedures for the implementation of such sanctions. In the imposition of sanctions, the burden of proof lies with the institution (BoR Minutes, 1951-52, pp. 315-319, pp. 159-60; 1966-67, p. 206; 1969-70, pp. 21-22; 1974-75, pp. 304-313; 1982-83, p. 254).