

**IPEDS Human Resources Survey - 2020/2021
USG Cognos Report Definitions**

Field/Filter on Report (parts in blue represent changes from Fall 2020)	HRDM Field (See HRDM DED for more information) (fields in red are from MFE/Employee Faculty data)	Source Field OneUSG Table.Field	Fall 2020 Expression	NuPart A-1	NuPart A-2	NuPart A-3	NuPart A-4	NuPart A-5	NuPart A-6	NuPart A-7	NuPart B-1	NuPart B-2	NuPart G-1	SalPart G-2	SalPart G-3	NuPart D-1	NuPart D-2	NuPart E-1	NuPart H-1	NuPart H-2
(see chart below for descriptions of the IPEDS Reports from this row or expand this row to see columns I through Y)																				
Full Time/Part Time	Fulltime Employment Indicator	PS.JOB.FULL_PART_TIME	Fulltime Employment Indicator = 'Y' or 'N'	x	x	x	x	x	x	x	x	x	x	x	x	x		x	x	x
Faculty Status	Tenure Status Code	PS_EG_TENURE_DATA.TENURE_STATUS	tenure_status_code in ('NTK', 'NA', 'TEN', 'NOT')	x	x	x	x	x			x							x	x	
Not on Tenure Track Multi Year contract	n/a		there will never be any of these since we have no multi-year contracts. Always zero			x				x	x							x	x	
Not on tenure track annual contract	Tenure Status Code Paygroup Code	PS_EG_TENURE_DATA.TENURE_STATUS PS_JOB.PAYGROUP	tenure_status_code in ('NA', 'NOT') AND paygroup_code in ('M01','M03') (revised 3-31-13 to include M03)				x			x	x							x	x	
Not on tenure track less than annual contract	Tenure Status Code Paygroup Code n/a		there will never be any of these since we have no such contracts. Always zero. (changed in fall 2016 when new category of indefinite duration was added and employees who were counted in this category are now counted there)					x		x	x							x	x	
Not on tenure track indefinite duration (new category in fall 2016)	Tenure Status Code Paygroup Code	PS_EG_TENURE_DATA.TENURE_STATUS PS_JOB.PAYGROUP	tenure_status_code in ('NA', 'NOT') AND NVL (paygroup_code, 'XX') not in ('M01','M03') (revised 3-31-13 to exclude M03 as well as M01)					x		x	x							x	x	
Without faculty status	Tenure Status Code	PS_EG_TENURE_DATA.TENURE_STATUS	tenure_status_code IS NULL OR tenure_status_code NOT IN ('NTK', 'NA', 'TEN', 'NOT')						x	x	x							x	x	
Tenure Track	Tenure Status Code	PS_EG_TENURE_DATA.TENURE_STATUS	tenure_status_code = 'NTK'		x					x	x	x						x	x	
Tenured	Tenure Status Code	PS_EG_TENURE_DATA.TENURE_STATUS	tenure_status_code = 'TEN'	x						x	x	x						x	x	
IPEDS Academic Rank	Academic Rank	PS_EG_TENURE_DATA.EG_ACADEMIC_RANK	case when academic_rank = '001' then 'Professor' when academic_rank = '002' then 'Associate Professor' when academic_rank = '003' then 'Assistant Professor' when academic_rank = '004' then 'Instructors' when academic_rank in ('005', '007', '008') then 'Lecturers' else 'No Rank'										x	x						
Professor	Academic Rank	PS_EG_TENURE_DATA.EG_ACADEMIC_RANK	academic_rank = '001'	x	x	x	x	x												
Associate Professor	Academic Rank	PS_EG_TENURE_DATA.EG_ACADEMIC_RANK	academic_rank = '002'	x	x	x	x	x												
Assistant Professor	Academic Rank	PS_EG_TENURE_DATA.EG_ACADEMIC_RANK	academic_rank = '003'	x	x	x	x	x												
Instructor	Academic Rank	PS_EG_TENURE_DATA.EG_ACADEMIC_RANK	academic_rank = '004'	x	x	x	x	x												
Lecturer	Academic Rank	PS_EG_TENURE_DATA.EG_ACADEMIC_RANK	academic_rank in ('005', '007', '008')	x	x	x	x	x												
No Rank	Academic Rank	PS_EG_TENURE_DATA.EG_ACADEMIC_RANK	nvl(academic_rank, '006') = '006'	x	x	x	x	x												
Graduate Assistant	Job Code	PS_JOB.JOB_CODE	SUBSTR (job_code, 1, 3) IN ('905', '906', '907', '908', '909')														x			
Gender	Gender Code	PS_PERSONAL_DATA.SEX	case when gender_code ='M' then 'Male' when gender_code ='F' then 'Female' else 'Unknown'	x	x	x	x	x	x		x		x	x		x	x		x	x

Race/Ethnicity	Race Code US Citizenship Status	PS_DIVERS_ETHNIC.ETHNIC_GRP_CD PS_CITIZENSHIP.CITIZENSHIP_STATUS	CASE WHEN us_citizenship_status IN ('4', '9') OR (setid NOT IN ('18000', '12000', '03000')) AND us_citizenship_status = '7') THEN 'Nonresident alien' WHEN race_code = 'B' THEN 'Black or African American' WHEN race_code = 'H' THEN 'Hispanic/Latino' WHEN race_code = 'I' THEN 'American Indian or Alaska Native' WHEN race_code = 'M' THEN 'Two or more races' WHEN race_desc = 'Unknown' THEN 'Race and ethnicity Unknown' ELSE race_desc	x	x	x	x	x	x	x	x						x			x	x
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